

Syllabus [2025Year 1 Term]

Course Information

Course Title	Cross-Cultural Leadership	Credits	3
Course Code	467390-1	Required/Elective (For Undergraduate Courses)	Selective majors
Department or Major	Department of International Business Administration	Language	English
Methods of Teaching		Lecture Room	수4,5,6/ 목4,5,6(국제307)
Time Allotment	Lecture(3) Experiments(0) Trainging & Practice(0) Performance(0) Designing & Planning(0)	Cyber Lectures	
Course Type	offline		

Lecturer

Lecturer	Name	Soo Yeon Park	Rank	Assistant Professor	Final Academic Degree	경영학박사
	Department & college	Department of International Business Administration		Office	International Hall 606	
	Office Phone Number	—		e-mail	sooyeonpark@dankook.ac.kr	
	Field of Interest					

Course Summary

Course Description	Student will learn about the role of leadership, the definition of leadership. Leadership is becoming increasingly important in the cross-cultural world. Therefore, it is vital for students to learn about leadership. Students also learn about the history of leadership, characteristics of leadership, types of leadership, and negative or positive effects of leadership. How leadership influences organizations and the members of the org. will also an important contents of this class. Also, we'll have special lectures which will be held by leaders from various fields.
Description Related Courses	Organizational behavior, strategic management, finance and accounting, and operational management are all related to leadership.

Course Goals	-To learn about the history of leadership and understanding of leadership -To understand the role of leadership and types of leadership -To understand how leadership affects organizations and members -To learn about why leadership is so important in the cross-cultural world
Projected Results	-Understanding the importance of leadership -Understanding the negative or positive influence of leadership on organizations and members -Getting a ready to be an effective leader
Percentage of the original language classes (%)	100% English

## Syllabus

Times	Lecture Topic	Lecture Goals	Lecture Methods	Assignments
1	Course introduction + Who is a leader?		3/5 (WED) is the FIRST day!	TBA
2	Who is a leader + Leadership traits and Ethics			TBA
3	Leadership traits and Ethics + Leadership behavior and motivation			TBA
4	Special Lecture			TBA
5	Leadership behavior and motivation			TBA
6	contingency leadership theories			TBA
7	Midterm			4/16 (WED)
8	leadership skills			TBA
9	Special lecture			TBA
10	leadership skills			TBA
11	Managing change and crisis leadership			TBA
12	Leadership of culture, diversity and sustainability			TBA
13	Special lecture			TBA
14	Presentation			TBA
15	Final Exam			6/11 (WED)

## Methods of Grading

sequence	Description	Percentage	Details
1	Mid-term Exam	30%	
All		100%	

sequence	Description	Percentage	Details
2	Final-exam	30%	
3	Pop Quizzes	0%	
4	Assignments	10%	
5	Reports	0%	
6	Presentations & Discussions	20%	
7	Attendance	10%	
8		0%	
9	Others	0%	
All		100%	

## Core of Value

핵심가치	전공역량	역량정의	역량구분	값(%)
혁신 (Discovery)	창의적문제해결 (Creative problem-solving)	주어진 상황과 문제를 창의적으로 해결할 수 있는 능력	부역량	0%
혁신 (Discovery)	도전 (Challenging)	전공 지식을 새로운 분야와 융합하고 아우를 수 있는 능력		0%
혁신 (Discovery)	지식융합 (Knowledge convergence)	새로운 분야를 개척하거나 도전적으로 임할 수 있는 능력		0%
헌신 (Dedication)	세계시민 (Universal value)	세계 공동체 구성원으로 전공자로서 국제적 이슈에 대응할 수 있는 능력		0%
헌신 (Dedication)	상호협력 (Cooperation)	공동의 목적 달성을 위해 타인과 상호협력할 수 있는 능력	부역량	0%
헌신 (Dedication)	공동체 (Sense of community)	공동체의 구성원으로서 필요한 태도와 윤리의식을 가질 수 있는 능력		0%
능동 (self-Determination)	자기주도 (Self-Managing)	주어진 상황과 문제를 주도적이고 능동적으로 해결할 수 있는 능력		0%
능동 (self-Determination)	지식활용 (Knowledge application)	주어진 상황과 문제에 대해 논리적으로 파악하고 분석할 수 있는 능력	주역량	0%
능동 (self-Determination)	논리적사고 (Logical thinking)	전공관련 지식을 필요에 따라 다양하게		0%

핵심가치	전공역량	역량정의	역량구분	값(%)
		적용하고 활용할 수 있는 능력		
능동 (self-Determination)	의사소통 (Articulation)	대화를 통해 다양한 의견을 조율하고 합의를 이끌어 낼 수 있는 능력		0%

## Textbook(s) &amp; References

Descrip tion	Title	Author	Publisher
Requi red T extbo ok	Leadership: Theory, Application, and Skill Development (7th edition)	Lussier and Ach ua	SAGE

## Memo

- 1) The weekly schedule of the course is tentative. All announcements for the assignments will be delivered by the bulletin board, and it is YOUR RESPONSIBILITY to check them.
- 2) The course will be conducted in SEMINAR/LECTURE sessions. You are expected to come to these sessions well-prepared, be ready to respond to questions as required. A brief, first-time reading of each chapter ahead of a lecture allows students to better understand class materials.
- 4) There will be two non-cumulative exams: Mid-term and Final. You are expected to take all exams at the scheduled times. NO MAKE-UP QUIZ or EXAMS except for hospitalization due to serious medical reasons supported by documentation from general hospital.
- 5) The homework will be graded for effort, not for correctness. Late homework will not be accepted.
- 6) Students with more than three missing classes will receive a significant grade penalty.
- 7) Do not ask the instructor to change the grade unless there is a flaw in grading (in accordance with Anti-graft Law).
- 8) Ethics are vital to the process of education. Students must assume responsibility for maintaining honesty in all examinations. The penalty for cheating in an examination is a grade of "F" for the course.
- 9) Any electronic devices are prohibited during the class including taking pictures or recording audios (Materials and lectures in this course are protected by Copyright Law).